**Conceptual Definition of Job Satisfaction.**
Job satisfaction is a term used to describe how content an individual is with his/her job.

**Operationalization of Job Satisfaction**

Operational definitions include *Indicators* like: Attitude toward present job, Satisfaction with pay, Satisfaction with promotion opportunities, Satisfaction with coworkers, Satisfaction with supervisor.

**Actual Operationalization of job satisfaction**

**WORK ON PRESENT JOB**

___ Fascinating
___ Boring

**PRESENT PAY**

___ Bad
___ Fair
___ Well-paid

**OPPORTUNITIES FOR PROMOTION**

___ Infrequent promotions
___ Fair opportunities for promotion
___ Good opportunities for promotion

**SUPERVISION**

___ Knows job well
___ Knows job fair
___ Doesn’t know job

**COWORKERS**

___ Best
___ Good
___ Poor

**JOB IN GENERAL**

___ Best I have had
___ Pleasant job
___ Worse than any I have had